

&2//(&7,216 \$1' 62/,&,7\$7,216

1R LQGLYLGXDO RU JURXS RI LQGLYLX DUORP VHKFSDOOR VEHH VS HRUP I/WWV
ZRUNLQJ KRXUV XQLOHFDGHEH [WKSIFWLRSH ULQWHQGHQW

\$ OLVW RI VFKRRO HPSOR\HHV DQD IRQDEW XGHRW D OMKDFHQO QRUWRE
VROLFLWDWLRQV

6FKRROV RU RUJDQL]DWLRQV ZLWKGXFWFKRROVUFDWIDWHHGOFDXEP
DFWLYLWLHV GXULQJ QRQLQVWUHFVUBQDLOS QXGFKRZLWKIWQB DSS
EH OLPLWHG WR WZR SHU \HDULRQVDDQGDMLREQ ZRZFKYKDYRUJ
ZLWKLQ D VFKRRO PD\ HQJDJH LQ RQURDGHFWLVBQDIDLFDQDOD ODS
SULQFLSDO DQG\$WKHV DSSUR\$XSDW HQWHQGHQW

([FOXGHG IURP WKHVH UHJXODWL RQD VDSURMLHGHG REQ OWHFWIEGDUGP
\$VVRFLDWLRQ DQG 3DUHQW 7HDFKHUSGRKRIBOS \$RWRHFLVDWLRLQIH3VH\$
DQG IDFXOW\ DQG VWDII SURMHFWV LQRWLDQWROHEPDRZLWVHGFWR
HPSOR\HHV DUH QRW SHUPLWWHQWVDFRROOHFWKDRU DWHFXQRHWI XQIGX
VXFK DV 37\$ 376\$ %RRVWHU &OXEUV DQDFXVWHUDSQR MWDM QBWMLHQ

6285&(-DFNVRQ 3XEOLF 6FKRRO 'LVWULFW -DFNVRQ 0LVVLV

'\$7(2FWREHU

\$0(1>(' -XO\
\$XJXVW
\$XJXVW