

SALARIES

SECTION I:

The laws of Mississippi require that “in fixing salaries, the Board of Trustees shall take into consideration the character, professional training, experience, executive ability and teaching capacity of the teacher, superintendent or principal.” Also, “...the salary paid to each teacher shall be based upon and determined by the type of certificate held by such teacher among them.

This Rule consists of the Board of Trustees, contained in the Scale Implementation Rules, the JPS Central Administrative Salary -Range, the Classified Employee Hourly Scale, the JPS Administrative Salary Scale, the JPS Principal/Assistant Principal Salary Scale, are procedural but are included with this Rule for informational purposes.

SECTION II: CERTIFIED PERSONNEL

The board shall adopt a salary schedule that attracts and holds highly qualified professional personnel. This schedule shall conform to that adopted by the State Department of Education. This schedule may include such local supplement as the board deems appropriate.

The adopted salary schedule is a planned method for determining the amount of salary to be paid to certified and certain administrative personnel. The salary schedule will ensure that the superintendent is the highest monthly and annually paid school board employee. Requirements for advancement and placement on the salary schedule are so delineated.

SECTION III: NON-CERTIFIED PERSONNEL

The job classification system of the Jackson Public School District will be the determining factor in determining wages for non-certified personnel through the pay scale schedule adopted by the board of trade and classification.

SOURCE: Jackson Public School District, Jackson, Mississippi

LEGAL REF: Miss. Code Ann. §§ 37-9-33; 37-9-37;

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